

## **5. CACFP Civil Rights**

Any organization that accepts Federal financial assistance (ie, CACFP reimbursement) must abide by Federal Civil Rights Regulations. These regulations are meant to ensure that program benefits are made available to all eligible persons. Discrimination on the basis of race, color, national origin, sex, age or disability is strictly prohibited on the CACFP as described below. This statement is to appear on CACFP forms.

**In accordance with Federal law and U.S. Department of Agriculture policy, this agency is prohibited from discriminating on the basis of race, color, national origin, sex, age, or disability. To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 1400 Independence Avenue, SW, Washington, DC 20250-9410, or call 800-795-3272 or 202-720-5964 (voice and TDD). USDA is an equal opportunity provider and employer.**

Providers on the CACFP must offer the food program to **ALL Children** (including infants) who are in their care. This means that if you care for infants (0-11months) you must have a house brand of iron fortified formula available to offer. If a parent chooses to supply breast milk or their own type of formula you may still be reimbursed for the meals served but parents will need to sign the statement on the infant's enrollment form indicating the type offered and the type they will be supplying. If the formula the parent supplies is low-iron or a specialty formula then a Medical Statement is also required. The parent may supply breast milk or formula until the infant turns one year; however when the infant is developmentally ready for other foods, the provider would be required to supply these in order to continue being reimbursed for meals served.

Parents who wish to supply all food for their children and therefore decline participation in the CACFP must sign the Parent/Guardian Form for Declining Participation in the CACFP (under 'Provider Forms' on website).

